

# PAKISTAN LABOUR CODE

**JULY 2024**

**PRICE : RS. 5500/-**

**EXTRA POSTAL CHARGES**

COMPILED BY

(MIAN MUHAMMAD ZAHID)

ADVOCATE, HIGH COURT

**Annual Subscription Fee= /1800**

1. PUNJAB APPRENTICESHIP ACT 2021  
Apprenticeship Act, 2018  
Sindh Apprenticeship Rules, 1966  
Punjab Apprenticeship Rules, 1966  
Baluchistan Apprenticeship Rules, 1987
2. Bonded Labour System (Abolition) Act, 1992  
Bonded Labour System (Abolition) Rules, 1995  
Fund for the Rehabilitation, Education and Welfare of the Freed Bonded Labourers
3. Companies Profits (Workers' Participation) Act, 1968  
Companies Profits (Workers' Participation) Rules, 1971  
NWFP Disabled Persons (Employment and Rehabilitation) Rules, 1991
4. Dock Labourers Act, 1934
5. Dock Workers (Regulation Of Employment) Act, 1974
6. Employees' Cost of Living (Relief) Act, 1973  
Sindh Employees' Special Allowance (Payment) Act, 1986  
Punjab Employees' Special Allowance (Payment) Act, 1988  
Baluchistan Employees' Special Allowance Act, 1992
7. Employment of Children Act, 1991  
Employment of Children Rules, 1995
8. Children (Pledging of Labour) Act, 1933

9. Employees' Old-Age Benefits Act 1976  
Employees' Old-Age Benefit (Registration of Employer and Insured Persons) Rules, 1976  
Employees' Old-Age Benefit (Contributions) Rules, 1976  
Employees' Old-Age Benefit (Board of Trustees) Rules, 1977  
Employees' Old-Age Benefit (Investment) Rules, 1979  
Employees' Old-Age Benefit (Determination of Complaints, Questions And Disputes) Regulations, 2007
10. Fee-Charging Employment Agencies (Regulation) Act, 1976
11. Factories Act, 1934
12. The Punjab Industrial Relations Act, 2010
13. Mines Act, 1923
14. Newspaper Employees (Conditions of Service) Act, 1973
15. Payment of Wages Act, 1936  
The Payment of Wages (Procedure) Rules, 1937
16. Provident Funds Act, 1925
17. Provincial Employees' Social Security Ordinance, 1965  
THE BALUCHISTAN EMPLOYEES SOCIAL SECURITY ACT 2022  
Khyber Pakhtunkhwa Employees Social Security Act 2021  
Sindh Employees' Social Security Act, 2016

**PAK LAW PUBLICATIONS®**

OFFICE NO. T-35, 3RD FLOOR, SHADMAN MALL,  
SHADMAN, LAHORE  
CELL: 0300-8848226  
Email: faisalsharifplp@yahoo.com  
URL: HTTP://PAKLAWPUBLICATION.COM

- PESS (Employers' Returns and Records) Regulations, 1967
- PESS (Occupational Diseases) Regulations, 1967
- Punjab Employees' Social Security (Determination of Manner and Time For Deciding Complaints and Disputes and Review of Decisions) Regulations, 1973
- Sind Employees' Social Security (Procedure For Deciding Complaints And Review Of Decisions) Regulations, 1983 .
- NWFP Employees' Social Security (Procedure, Manner And Time For Deciding Complaints, Questions, Disputes and Review of Decisions) Regulations, 1992
- Balochistan Employees' Social Security (Procedure For Deciding Complaints and Review Of Decisions) Regulations, 1994
- Punjab Employees' Special Allowance (Payment) Act, 1988
18. Punjab Fair Price Shops (Factories) Ordinance, 1971
19. West Pakistan Industrial and Commercial Employment (Standing Orders) Ordinance, 1968
20. West Pakistan Maternity Benefit Ordinance, 1958
- West Pakistan Maternity Benefit Rules, 1961
21. West Pakistan Minimum Wages For Unskilled Workers Ordinance, 1969
22. Workers' Welfare Fund Ordinance, 1971
- Workers' Welfare Fund Rules, 1976
- Punjab Province Workers' Plot Allotment Regulations, 1976
- Baluchistan Provincial Workers' Allotment of Residential Plots Regulations, 1977
- Punjab Workers Welfare Fund Act 2019
23. Workmen's Compensation Act, 1923
24. THE BALOCHISTAN INDUSTRIAL RELATIONS ACT, 2022
25. Balochistan Industrial Relations Act, 2010
26. Khyber Pukhtunkhwa Industrial Relations Act, 2010
27. The Industrial Relations Act, 2012
28. The Sindh Industrial Relations Act, 2013
- The Sindh Industrial Relations Rules, 2021
29. The West Pakistan Railway Servants Benevolent Fund Ordinance, 1969
30. Workers' Children (Education) Ordinance, 1972
- Sindh Workers' Education Cess (Collection) Rules, 1994
- Sindh Workers' Education Cess (Utilization) Rules, 1994
- Punjab Workers' Children Education Cess (Collection) Rules, 2002
- Punjab Province Workers' Children Education Cess (Utilization) Rules, 1978
- Baluchistan Workers' Children (Education) Cess Rules, 1973
- Baluchistan Workers' Children Education Cess (Utilization) Rules, 1984
- NWFP Workers' Children (Education) Collection of Cess Rules, 1973
- NWFP Workers' Children Education Cess (Utilization) Rules, 1981
- Islamabad Capital Territory Education Cess Rules, 1981
- Islamabad Capital Territory Workers' Children Education Cess (Utilization) Rules, 1981
31. The Minimum Wages Ordinance, 1961